OFFICIAL MINUTES JT SCHOOL DISTRICT #342 CULDESAC, ID 83524

The Board of Trustees held their regular meeting on Wednesday, May 9, 2012 in the School Library at 7:00 p.m. as posted. Those in attendance were Chairman Cecil Martin, Vice-chairman Lori Zenner, Trustees Kathryn Bomar and Bryce Scrimsher (Zone #3 Trustee-Vacant), Superintendent Darrell Olson, Principal Loretta Stowers, Clerk/Treasurer Loretta Hammond-Nichols, six staff members, four patrons, grandparent with student and guest.

ORDER/SALUTE

Chairman called the meeting to order at 7:02 p.m. and those present joined in the flag salute.

SUPERINTENDENT REPORT

BUDGET STATUS 4/30/12 – The revenue will be up from the budget projection and holding the expenses down to allow carryover for the following year.

PRINCIPAL REPORT

The Board received information on the Kahn Academy curriculum help website that is available to staff as a resource for providing students an alternative instruction support.

Mrs. Stowers thanked the Board for this past year as this is her last meeting as Principal. She noted that the staff is both dedicated and hard working.

Chairman thanked the Principal for her time this past year.

PUBLIC COMMENTS - None

BOARD COMMENTS

NEGOTIATIONS UPDATE - Trustee Lori Zenner thanked Ms. Cash and Mr. Cerovski for a successful negotiations meeting. The process went well with the District offering to pay the insurance increase for the employee this 2012-2013 year due to an insurance rebate that will help cover most of the expense, duty free lunch, and the SDE minimum increase of \$30,500 salary for 1.0 FTE. Mrs. Zenner thanked the staff who plans to return and appreciate their dedication and loyalty to our students. The dynamics of a small school can both be rewarding and challenging. Our school operates on bare bones and that restricts what we can offer for a benefit package. Trustee Zenner recommended that the Board approve the tentative agreement as presented under the consent agenda.

Chairman thanked the Board negotiators for the efforts.

Trustee Bryce Scrimsher asked that the statement Superintendent Olson informed the Board that Joe Hasenoehrl was not interested in helping with Transportation for next year is added to the April minutes under the Lewiston coop information. Board agreed to add the statement for the April minutes.

CONSENT AGENDA (AGENDA/MINUTES/FINANCE REPORT/CURRENT BILLS/EMPLOYEE LEAVE /APPROVAL/AUDIT & ANNUAL REPORT PROPOSAL APPROVED/COMMUNICATIONS RENEWAL APPROVAL/BLUE CROSS INSURANCE RENEWAL/BUS DEPRECIATION TRANSFER APPROVAL -\$15,456/BUDGET HEARING PUBLICATION APPROVAL/FEDERAL FOOD SERVICE PROGRAM RENEWAL/GYM USE APPROVAL FOR ALUMNI BB GAME/PT & OT & SPEECH WITH ST. JOSEPHS MEDICAL CENTER CONTRACT RENEWAL APPROVED/BABE RUTH BALL FIELD USE REQUEST APPROVAL/2012-2013 CERTIFICATED STAFF NEGOTIATION TENTATIVE AGREEMENT APPROVAL)

Trustee Kathryn Bomar moved to accept the consent agenda as amended. Seconded Lori Zenner/Motion passed.

BOARD MINUTES: MAY 9, 2012 PAGE 1 UNFINISHED BUSINESS TRUSTEE ZONE #3 POSITION Chairman noted that the position has been vacant for 60 days and the only letter of interest is from Dustin Heinzerling who lives in Zone #3.

Trustee Bryce Scrimsher moved to appoint Dustin Heinzerling as the Board Trustee for Zone #3. Seconded by Kathryn Bomar/Motion passed.

Clerk Loretta Hammond-Nichols delivered the oath of office to Dustin Heinzerling for Zone #3 Trustee. Mr. Heinzerling will serve until the next election in 2013.

PRINCIPAL POSITION

Trustee Bryce Scrimsher informed the Board that three candidates were interviewed. All candidates would be new to the position. This item needs to be discussed under personnel in executive session.

Chairman thanked those who helped with the interview process.

HIGHLAND SPORTS COOP

Superintendent reported that the Highland AD met with staff regarding the 2012-2013 and 2013-2014 agreement. We need to provide the students the opportunity to participate.

Teacher Mr. Cerovski put together some estimate numbers and costs with Marge for different sports with some of them being hosted by Culdesac to include transportation of students. The costs include coaches and officials. We have not heard back from the Highland parent group since we do not know what we can offer. The Board needs to decide what the school can afford to offer to help with the coop or split the costs or operate as this year under Highland with them hosting all the sports and costs. The Highland Board meeting is tomorrow to discuss the IHSA paperwork for the coop. The Junior High sports at Highland do not have many Culdesac students since parents can't afford the gas. Highland is interested in having our students participate again next year. We would like to host the Softball here at Culdesac.

Trustee Dustin Heinzerling was concerned about the cutoff deadline with paperwork for the upcoming fall sports.

Trustee Lori Zenner noted that the budget or levy does not include extracurricular costs. The student funds have accounts for each of the sports to help offset costs that will need student approval to spend.

Principal Stowers asked that the District provide a list of items that can be provided to help with the sports coop for next year. Culdesac is fortunate in that we have more girls than boys participate in sports and do not have Title IX issues.

Trustee Bryce Scrimsher would like to offer Highland use of the spare bus by trading miles to help transport students to events or practice. We need to offer what we can help with next year since they paid the bill this year.

Trustee Lori Zenner asked that PTSA be contacted to see what areas they would be able to help as well. If we have a tight budget that can't give teachers incentives or bonus how can we afford to pay for sports. We want to have students participate with Highland again next year though.

Superintendent Olson explained he has not discussed costs with Highland for the coop. The parents will just have to transport their own kids to practice. We can discuss the options at the June meeting if Highland still wants us to participate. This item can be tabled until the June meeting when more information is available.

Trustee Lori Zenner moved to table the coop agreement until the June meeting when more information is available.

Seconded by Bryce Scrimsher/Motion passed.

BOARD MINUTES: MAY 9, 2012 DISTRICT INSURANCE POLICY RENEWAL-SHAWN SULLIVAN Superintendent reported that the renewal will be the same rate as last year. Mr. Olson asked Mr. Sullivan to review the summary regarding coverage.

Mr. Sullivan informed the Board that the insurance representative did an EMC inspection to verify the liability status of the district and the school passed inspection. The review included the Blanket coverage, Property Umbrella, less one vehicle, data recovery, professional liability, deductible, flood/earthquake coverage, equipment breakdown and commercial crime.

Trustee Lori Zenner thanked him for the outline of coverage and asked if district is covered while participating in coops. Representative response: yes.

Trustee Lori Zenner moved to accept the District Insurance Policy renewal with American Insurance for the 2012-2013 school year. Seconded by Bryce Scrimsher/Motion passed.

FOOD SERVICE MEAL PRICE INCREASE DISCUSSION – 3RD MEETING

The original recommendation was for fifty cents for student meals and a dollar for the adult meals due to the cost of meal preparation. Most students receive Free or Reduced lunches and only about 1% of the students that participate will be affected by the price increase. A new price average estimate with the renewal indicates that our average price is adequate without raising the price for next year. The estimate also shows that fourteen cents is left available for next school year average price calculation. This estimate compares the meal price with the Federal reimbursement rate. The cost of the meal is not part of the equation.

Trustee Lori Zenner was concerned with the increased costs of produce for next year.

Trustee Kathy Bomar commented that Mr. Olson will not be available to bring the discounted fruit and vegetables that have benefited the program these past years.

Dustin Heinzerling was concerned regarding the increase affecting only 1% of the students.

Trustee Bryce Scrimsher noted that with fewer students the program has less participation of students that pay.

Chairman noted that we waited in the past and then had to raise the price more to play catch up with the meal expenses.

Trustee Kathy Bomar moved to increase the meal prices the .25 cents as per Cook Debbie Marker's recommendation with a dollar increase for adult meals.

Bryce Scrimsher questioned the dollar increase for the adult meals and suggested .75 cent increase since our staff is the adults purchasing the meals to give them a break. The portions are not that large.

Chairman called for second on the motion – no second – motion failed.

Trustee Lori Zenner moved to accept the recommendation of the .25 cents for the student meal price increase and amend the adult increase to .75 cents. Seconded by Bryce Scrimsher/Motion passed.

ALTERNATE ROUTE TO GRADUATION

Superintendent explained that a senior will be utilizing the Alternative Route to Graduation through the PLATO

curriculum and completion of additional work by attending Monday and After School make up time. The student is enrolled in the Young Marines Program and is motivated to complete this process for graduation.

Student and Grandfather expressed their excitement for student to graduate and then enter the Marines. BOARD MINUTES: MAY 9,

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Trustee Bryce Scrimsher asked if the student will be finishing the Senior Project before graduation. Superintendent response: yes.

Chairman shared a story about the Navy Seals and the Marines with the student and Grandfather regarding the level of respect for the Marine Corp.

Trustee Lori Zenner commented on the student's motivation as sincere.

Chairman thanked the student and grandfather for attending and presenting their support.

Trustee Lori Zenner move to accept the Alternative Route to Graduation as presented. Seconded by Kathy Bomar/Motion passed.

5 minute break

NEW BUSINESS

2012 – 2013 FEDERAL FUNDS CLASSIFIED STAFFING

Superintendent recommended no reduction in staffing for next year even though federal funds are being reduced as these classroom aides are vital to the instructional support for the teachers and staff. The district will realign the positions by picking up the difference in the general budget. The ladies have also been the custodial staff this year due to cutbacks in the budget. We plan to utilize their skills this summer as well. The building has never been cleaner. This last summer we hired out to professional clean the carpets. That proved successful and the plan is to do that same process this year. It is both time and cost effect and we did not have the sour carpet moldy smell in the building.

2012 - 2013 SCHOOL CALENDAR

Trustee Bryce Scrimsher asked the new Superintendent to review the calendar options. This year Culdesac does Tuesday – Friday which doesn't match with Highland's Monday – Thursday for the sports coop. The option of Tuesday – Friday aligns more with other area four day school weeks. The building is to hot in the summer to start earlier in August. The calendar option #3 starts August 27, 2012 and gets out June 5, 2013 with Monday – Thursday school days for a total of 147 student days.

Trustee Lori Zenner commented that the Tuesday-Friday was a part-time Administrative and Financial decision this year. That will not be the case for next year. The school day length will stay the same for the students for next year though.

Chairman commented that our schedule this year worked for the two part-time administrators.

Trustee Kathy Bomar it would be good to be in sync with Highland for the coop.

Principal Stowers commented that calendar #3 was the teaching staff choice.

Trustee Lori Zenner moved to accept calendar #3 as presented for the 2012-2013 school year. Seconded by Kathy Bomar/Motion passed.

SUMMER SCHOOL PROGRAM

Superintendent commented that the first submission for summer school was only four weeks with days of 9:00 am to noon. Mr. Olson explained with the ISAT test scores so low, additional time is needed for students to be prepared for the next school year. Letters will be sent home to parents with student test scores for both the ISAT and IRI results.

He would like the summer school to run eight weeks versus the six weeks being presented. The problem is staffing the summer program. If students do not attend, then the staff could go home that day. Credit recovery for the High School students is available during summer school under the PLATO curriculum.

Trustee Bryce Scrimsher thought that if students had good participation then the program could be extended if the budget allowed it. It would help students get their grades up.

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Principal Stowers explained that the letters to parents will have a response option to let us know if they plan to send their students and what dates. Students in 8th grade have to pass Pre-algebra to move into the 9th grade and last year we had one student who attended summer school to complete that class.

Title I Teacher, Mr. Tiegs, presented the Summer School Program as follows: Dates – July 9 through August 14, 2012 which is Monday through Thursday for six weeks. The days will be from 9:00 a.m. until noon. Mr. Tiegs will be the instructor for oversight and the paraprofessional meeting with the students is Tammy Dudley for grades K-12. Mr. Tiegs explained that parents will receive a letter that shows the student progress this year and the areas that need attention during summer school.

Trustee Lori Zenner asked if transportation is provided for the students during summer school. Response: no. Mrs. Zenner remarked that eight weeks would be too long and she preferred the six weeks so students had a break before school started again in August.

Chairman noted that it is important to let the parent know that the student needs to attend summer school.

Trustee Dustin Heinzerling asked if students were required to attend summer school. Response: no.

Trustee Bryce Scrimsher moved to offer the summer school program form July 9 through August 16 as presented by Teacher Mr. Tiegs. Seconded by Lori Zenner/Motion passed.

EXTENDED READING YEAR PROGRAM

Superintendent explained that this is for the K-3 students who did not score above a 1 or at grade level on the IRI tests. Additional help has been offered on Mondays and after school this year for students. Not many of the students have take advantage of the option. The state gives us funds to help with the program.

Teacher Mr. Tiegs presented the extended reading program as follows: June 4 through June 15, 2012 which is Monday through Friday for two weeks with the day starting at 9:00 a.m. and ends at 11:00 a.m. The oversight instructor is Mr. Tiegs with paraprofessional Sandy Layes working with the students.

Trustee Lori Zenner moved to accept the extended reading program as presented. Seconded by Kathy Bomar/Motion passed.

Trustee Lori Zenner moved to enter executive session as per IC 67-2345 for student and staff personnel/seconded by Bryce Scrimsher/Board Poll: Yes, Yes, Yes, Yes and Yes-affirmative response. INTO EXECUTIVE SESSION: 9:20 P.M. – Clerk excused from session with minutes recorded by Trustee Lori Zenner. Personnel issues were discussed.

Counselor invited into session at 11:40 p.m.

No decisions were made during executive session.

OUT OF EXECUTIVE SESSION: 11:45 P.M.

PERSONNEL CERTIFICATED CONTRACTS

Trustee Lori Zenner moved to renew the continuing contracts for Kelley Hewett, Oscar Tiegs and Marilou Cash and the Gear Up Grant (.5 FTE) with Jaclyn Smith for the 2012-203 school year. Seconded by Bryce Scrimsher/Motion passed.

2012 -2013 PRINCIPAL CONTRACT

Trustee Bryce Scrimsher moved to hire Shannon Morris as the Principal for the 2012-203 school year. Seconded by Kathy Bomar/Motion passed.

Adjourned: 11:46 p.m.

Chairman: _____

Clerk: